



# Gujarat National Law University

## Gandhinagar, Gujarat, INDIA

Vacancy Advertisement Reference No: GNLU/RP-02/2019

Date 14<sup>th</sup> April 2019

S. No.	Name of the Post	7 <sup>th</sup> CPC Pay Scale	Numbers of the post (s)
1.	Professor of Law	₹ 144200-218200, (Academic Level -14)	01 (UR) 01 (SC)
2.	Associate Professor of Law	₹ 131400-217100, (Academic Level -13A)	01 (UR) 01 (SC)

Last date for receipt of full and complete application: 4<sup>th</sup> May 2019 (Application received on or before 4<sup>th</sup> May 2019, 5 PM shall only be considered).

### MINIMUM QUALIFICATIONS:

1. PROFESSOR OF LAW: Pay Scale: ₹ 144200-218200 (Academic Level -14)

#### Essential:

##### A.

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2018.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

## **2. ASSOCIATE PROFESSOR OF LAW: Pay Scale: ₹ 131400-217100 (Academic Level -13A)**

### **Essential:**

- i) A Good academic record with a Ph.D. Degree in the concerned/allied/relevant discipline.
- ii) A Master's Degree in Law with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2018

### **NOTE:**

- i) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- ii) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

### **Important Instructions to the Applicants**

1. The Applicant must ensure his / her eligibility for the post in respect of qualifications and other requisite criteria and only then apply.
2. All posts are on a regular basis subject to the confirmation of probation after satisfactorily completion of one year probation period and in case of unsatisfactory performance extendable by maximum period of one year, but in no case the total period of probation shall exceed 24 months and on continuation of unsatisfactory performance for 24 months, the service(s) shall be terminated.
3. Candidates shall send self-attested copies of experience certificate, mark-sheets from SSC onwards in support of their qualifications and other relevant certificates. Originals shall not be sent along with the application but these must be produced at the time of selection process.
4. A candidate can apply for any number of post(s) subject to fulfilment of criteria. However, separate application form is required for each post.
5. Application for each post must be placed in a separate cover and the name of the post applied for, must be super-scribed on the envelope without fail. The University shall not be responsible for any misplacement, omission, non-receipt etc. if two or more applications are put in one cover by the candidate.
6. Candidates already in Government / Semi Government / PSU/ Educational institution service must send their application through proper channel. An advance copy may be sent directly. However, in such cases the candidates called for selection process will have to produce the

certificate in the prescribed format given in the application form, related to No Objection Certificate, or original applications duly forwarded by the competent authority of their institution, failing which he / she shall not be allowed to participate in the selection process.

7. Application or CV / Bio-Data sent through e-mail/job portals will not be considered under any circumstances.
8. Candidates shall submit the application form in the prescribed format only along with recent passport size photograph. Application other than in the prescribed format will not be entertained.
9. It is the applicant's duty to ensure that his/her application is received by the University within the stipulated timeline. **No correspondence will be entertained regarding postal delays and reasons for not being called for interview, etc.**
10. Canvassing in any form will result in disqualification.
11. The University reserves the right to offer position with revised job description/terms & conditions/remunerations to the selected/deserving candidates.
12. Selected candidates must join the duty on a date determined by the University. The University reserves the right not to appoint a selected candidate if he / she is unable to join the duties on a designated date.
13. Pay of the selected candidate will be fixed as per the recommendations of the Selection Committee subject to the approval of the Board of Management of the University.
14. No TA/DA shall be paid for attending/participating in the selection process. No shortlisted candidate will be considered after the prescribed date and time of selection process, in case, if he / she is unable to attend the selection process, for whatever reasons.
15. The candidates from reserved categories must attach self-attested copy of certificate of category in support of their claim and must produce original during the selection process.
16. Applications incomplete in any respect or those received after the stipulated timeline shall not be entertained.
17. The University reserves the right to alter / insert any corrections / additions in the advertisement through website in the event of any typographical error or as required, before the last date prescribed for the receipt of the applications.
18. The University shall verify the antecedents or documents submitted by a candidate at any time, at the time of appointment or during the tenure of the service. In case, it is detected that the information(s) given by the candidate are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his / her application or service shall be terminated.
19. The decision of the University Authorities on any/ all matters in relation to this advertisement shall be final and binding.
20. Eligibility of the candidate will be determined as on the last date for receipt of the application(s).
21. **The University reserves the right not to fill up any or all the vacancies advertised, if the circumstances so warrant. No correspondence / enquiry will be entertained from the candidates in connection with the process of selection / interview. No personal details regarding applicant(s), shortlisted or selected candidate(s) will be provided.**
22. **Application fees for each Post:** ₹ 1000 for candidates from unreserved category and ₹ 700 for candidates from Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories. **Fees shall be paid through Demand Draft** drawn in favor of Gujarat National Law University payable at Ahmedabad. No other mode of fees payment shall be accepted. Application form without the requisite application fees shall be summarily rejected.

23. Duly filled in application form with the relevant supporting documents shall be sent to “**The Registrar, Gujarat National Law University, Attalika Avenue, Knowledge Corridor, Koba-Gandhinagar, Gujarat 382426, India**”.

**24. Selection Process:**

**Faculty Seminar:** All the shortlisted candidates will be required to give a seminar on any topic/theme of his/her choice in the relevant area (Law) for 15-20 Minutes.

**Personal Interview:** Shortlisted candidates in Faculty Seminar will be invited for the personal interview.

**Important Dates:**

Date*	Particulars	Post(s)
Last date of receipt of applications	4 <sup>th</sup> May 2019	All posts
Intimation to shortlisted candidates (By email)	6 <sup>th</sup> May, 2019	
Faculty Seminar and Personal Interview	14 <sup>th</sup> May, 2019	

**\*University reserves the right to change the specified dates, if required.**

25. The following mechanism shall be referred to ascertain equivalent marks in percentage of the respective grades for a seven points scale:

Grade	Grade Point	Percentage Equivalent
‘O’- Outstanding	5.50-6.00	75-100
‘A’ – Very Good	4.50-5.49	65-74
‘B’ – Good	3.50-4.49	55-64
‘C’- Average	2.50-3.49	45-54
‘D’ – Below Average	1.50-2.49	35-44
‘E’- Poor	0.50-1.49	25-34
‘F’ – Fail	0-0.49	0-24

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