

# GUJARAT NATIONAL LAW UNIVERSITY



Gujarat National Law University

## GNLU Centre for Disability Studies

### Organizes

WEBINAR on Conducive Work Environment for Employees with  
Disabilities: Prospects and Realities

Date – 17<sup>th</sup> September, 2021

Platform – Cisco Webex/Zoom App

### ABOUT GNLU

Gujarat National Law University (GNLU), Gandhinagar, is one of the premier national law universities of India, accredited with 'A' grade by NAAC. The University is established under the Gujarat National Law University Act, a statutory legislation passed by the Government of Gujarat in the year 2003. The university offers Under Graduate, Post Graduate and Ph.D. Courses in law as well as many interdisciplinary areas. It is one of the leading centres for teaching and learning with respect to legal education in India. The University is a forerunner in the field of interdisciplinary research as well. The University has established various centres of excellence to carryout research, training and extension activities. One of the important areas of our academic and scholarly focus is a Centre dedicated to research and training on disability studies launched on 2<sup>nd</sup> October 2019.

### **Resource Persons**

### ABOUT GCDS

The University established GNLU Centre for Disability Studies (GCDS) on 02nd October 2019 with an aim to work for rights of disabled people and promotion of social justice through teaching and research in the interdisciplinary areas of sociology, social work, law and policy. Through curriculum development, research projects and disability studies, the Centre aims to provide meaningful contribution in the areas of disability and human rights, disability and society, accessibility and reasonable accommodations, inclusive education, gender and disability, amongst others. With an objective to accomplish its goals enshrined in the mission and vision of the Centre, GCDS is organizing a webinar on Conducive Work Environment for Employees with Disabilities: Prospects and Realities.

### ABOUT THE WEBINAR

A Dignified life for every person lies in his secured and appropriate job. It is very much applicable to persons with disabilities. There are more than 12 million persons with disabilities in India, which is equivalent to 2.1% of the national population. Government welfare schemes like pension, financial aid, and free bus pass could help the disabled but, appropriate employment is the only means which presently ensures a dignified life for them. UNCPD and RPWD mandate the state to ensure a conducive work environment for employees with disabilities including addressing the reasonable accommodation of their accessibility concerns. In this webinar, GCDS aims to find out how much are employees with disabilities satisfied with their jobs and perceive the environment of their workplace as being conducive for a suitable workplace. GCDS will also discuss its research outcome on the project titled IMPACT ANALYSIS OF WORK ENVIRONMENT OF EMPLOYEES WITH DISABILITY IN THE GOVERNMENT ORGANIZATIONS OF AHMEDABAD AND GANDHINAGAR DISTRICTS.

Link for Registration –

[https://docs.google.com/forms/d/e/1FAIpQLSfDBS0fywrwnv1UCRwUBI4CLYAIGIhEh5BpdBjOEHXLkv6VhPQ/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSfDBS0fywrwnv1UCRwUBI4CLYAIGIhEh5BpdBjOEHXLkv6VhPQ/viewform?usp=sf_link)

E-certificates shall be provided to the participants.

**Dr. Sanjay Jain**  
Associate Professor and Principal in Charge, ILS  
Law College, Pune

**Prof. (Dr.) S. Shanthakumar**  
Director, Gujarat National Law University,  
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**Ms. Rama Chari**  
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**Dr. Marisport A.**  
Assistant Professor of Law, GNLU,  
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**Ms. Kinnari Desai**  
Advocacy Manager, Blind People's Association

**Dr. Hiteshkumar Thakkar**  
Assistant Professor of Economics, GNLU,  
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