



# Gujarat National Law University & National Security Advisory Board, Government of India

organise

## Joint National Seminar on Police Structuring – Enhancing Lean and Effective Institution

under the aegis of

**Police Academia Interaction Forum (PAIF)**

**Tuesday, August 21, 2018**

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### Introduction

The primary role of police is to maintain law and order, investigate the crime and to contribute towards a safe and secure Society. Safety and security of the society and the welfare of the people critically depends upon the efficient functioning of the police institution as a whole. Efficiency and effectiveness can largely be achieved through enhanced equipping the forces with personnel, weaponry, forensic, communication and transport support and other related developmental aspects. Lack of proper training, poor police to population ratio and long working hours, among others, feature heavily as challenges in the police force.

Effective and efficient performance of police force remains a major demand of the Society and several committees (Ribiero Committee 1998-99, Padmanabhaiah Committee – 2000, Malimath Committee – 2003, among others), since independence, have contributed towards the achievement of this objective in the form of studies and recommendations. However, lack of full and effective compliance of all recommendations remain a major challenge and cry for the government and the police force alike. Several factors contribute to this state of affairs. Nevertheless, rising to the contemporary developments and challenges as effectively as possible with limited resources, can and should remain continuous working motto. The present seminar precisely aims to take stock of broad challenges and make feasible recommendations to the government and also assess the impact of recommendations made earlier.

### Objectives of the Seminar

- To prepare a list of all primary and secondary duties performed by the police.
- To prepare a list of non-core duties that can be outsourced
- To understand insights into the multiplicity of decision making levels and to assess the value addition at each decision making level and identify redundancies



- To identify the levels at which recruitment should take place in police.
- To identify scope of infusion of technology in police structures and system to act as a facilitator as well as force multiplier.
- To identify means to facilitate engagement of domain experts with police.
- To suggest measures to improve training of police officers.
- To identify the areas where multitasking can be introduced.

## Themes

### Technology and Policing

- Developing smart police
- Technology in India vis-à-vis other countries

### Gender & Policing

- Offences related to women, child and transgender
- Women Police Personnel in decision-making and empowerment

### New Public Management in Police Administration

- Public Private Partnership

### Other Allied Topics

- Human Resource structure in Police administration to make it more effective
- Empirical Research done/ongoing on police reforms
- Public Image of Police Forces

## Who can participate?

Academicians, Students, Police Personnel, Experts, NGOs, Think Tanks etc.

**Note:** Present seminar encourages people from non-police background to obtain fresh ideas in good numbers. We expect 80% participation from non-police person.

## Call for Papers

- Word limit- Abstract 500 words, Full paper 5000 to 7000 words
- Font Size – Heading 14, Text 12, Font- Times News Roman, Spacing 1.5, Margin 1”



- All references to be mentioned in foot note
- Paper to be submitted in word file to [nspr2018@gnlu.ac.in](mailto:nspr2018@gnlu.ac.in)

Selected papers will be compiled and deliberated by the National Security Advisory Board, Government of India. Selected candidates will be invited to make presentation at the Seminar.

## Important Dates

Submission of Full Paper : August 10, 2018  
Acceptance of Full Paper : August 12, 2018  
Last Date of Payment of Fees : August 15, 2018

## Registration fees

Student/Research Scholar : Rs. 500 /-  
Academician/Professional : Rs. 1,000 /-

Accommodation will be provided on charge basis as per GNLU Norms

Payment Link :-

<https://www.onlinesbi.com/prelogin/icollecthome.htm?corpID=627430>

## Contact Details

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## Tentative Schedule

**Tuesday, August 21, 2018**

Venue: - Vitaan II, Third Floor, Administrative Building

<b>Time</b>	<b>Particular</b>
8-00 am to 9-15 am	Breakfast & Registration (Venue :- Multipurpose Hall)
9-30 am to 11-00 am	Inauguration
11-00 am to 11-15 am	<b><i>Tea Break</i></b>
11-15 am to 1-00 pm	Plenary Session
1-00 pm to 2-00 pm	<b><i>Lunch</i></b>
2-00 pm to 3-30 pm	2 Parallel Sessions Paper Presentation
3-30 pm to 3-45 pm	<b><i>Tea Break</i></b>
3-45 pm to 5-00 pm	2 Parallel Sessions Paper Presentation
5-00 pm	Valedictory