

- Co-operative Teaching Approach
- Promotion of teaching, research and training in Law and Economics
- Establishment of GNLU Centre for Business and Public Policy (GCBPP) and initiate degree, diploma and certificate programs in Law and Management
- Development of research and training expertise in Advanced Contracts and the evolving Jurisprudence in Contract Law and initiate a new course on Advanced Infrastructure Laws
- To initiate and offer a credit course on Dharmashatras and Law on a regular basis and to initiate research on Legal Heritage of India
- Continuation of i-Policy program learning the new developments in the policy matters
- Establishment of Academic Staff College for Law Teachers of India and Foreign Countries
- Publication of 200 research papers, monographs, edited works, etc. by GNLU faculty and staff
- Regular publication of GNLU Journals and increase in the subscription of GNLU journals

**To provide excellent legal education, training and career service to students and participants**

- Develop and equip law students with leadership, legal entrepreneurship and communications skills
- Mainstreaming “Experiential Learning” as a new Teaching Method to facilitate the goal of “direct engagement” with social challenges
- Strengthening of Academic Support Programs for students with special needs
- To develop high standards in Moot Court and other related Competitions .
- Organisation of an annual National Level Moot Competition in Constitutional Law, annual National Level Client Counseling Competition and annual International Negotiation Competition
- Promoting research Culture among the students through scholarship and grants, student research associates, research development council and other activities
- Initiation and smooth functioning of the Legal Incubation Centre promoting legal entrepreneurship among graduates
- Special assistance to students joining litigation at grass-root level and committing for judicial services

**To create an excellent platform for the Public-Private Partnership (PPP) for the development of the nation and the society at large**

- Special lectures by district and sessions court judges in Indian Penal Code and Criminal Litigation Management
- Public Education and Awareness on Biotechnology and Biosciences
- Training programme for lawyers and government law officers
- Initiation of collaboration with Oriental and Ontological Institutes
- Workshop on Teaching Pedagogy for Law School History and Legal History Teachers
- Designing for certificate course on law and various socially relevant issues by partnering with policy planners, administrators or NGOs
- Initiation and scaling-up of consultancy services to institutions of governance, judiciary, economy and the civil society
- To develop and obtain funding for research projects aiming at contributing to policy-formulation and policy-implementation

**To manage human and financial resources effectively and efficiently**

- Achievement of a self-sustaining University
- Creation of INR 25 Crore Corpus Fund through fund-raising, establishment of chairs, centre of excellence, training programs, conferences and extension activities for state, national and international participants
- Faculty and Staff Development Program; creation of an Academic Staff College for Law Teachers.
- Rigorous Performance Management Appraisal System for academic and non-academic staff and recognition of outstanding performers
- Orientation and counseling to newly joining faculty and staff for overall excellence.
- Availability and consistently increasing scholarships and funding assistance to students for overall professional development, including, moot-ing, sports, cultural activities, student exchange
- Initiation of Research-Based Administration University (RbAU)

**To acquire and consolidate national as well as a global reputation**

- Collaboration with 20 international law schools and international institutions
- Regular organisation of Senior Advocates, ambassadors, foreign service officers, foreign guests Lecture Series
- Contribution of at least 10 research papers by faculty in leading international journals
- Organization of conference in International Finance Regulations and International Financial Integration on biannual basis
- Make maximum use of IT facilities in all teaching, training and extension programs
- To initiate and consolidate research and training association with at least 25 national and international institutions.

**Excellence in Governance mechanisms, processes and reporting**

- Timely organization of meetings of all statutory bodies as well as internal committees
- Communication of outcomes of meetings to all relevant stakeholders in a timely manner

**Availability of physical, social, cultural and sports environment conducive to achieve high academic, knowledge, cultural and social standards**

- Establishment and proper maintenance of the campus in terms of cleanliness, hygiene standards, aesthetic appearance, and ecological friendliness, green cover, etc.
- Availability of excellent sports infrastructure, promotion of sports culture and organization of sports meets including national and international teams

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## Gujarat National Law University

*Leader in Legal Education, Research and Professional Training*

### Mid Term Plan

2014—2019



**Committed Staff and Motivated Students for the Contemporary and Futuristic Public and Private Legal and Interdisciplinary Services to the Nation and the World**

### Vision

To be rated among Top 50 Law Institutions in the world in terms of law and inter-disciplinary teaching, research, training and extension reputation and performance by 2020 while achieving and sustaining the top position in India.

### Mission

**Teaching: Learner centric:** a fulfilling and satisfying curriculum, pedagogy and evaluation rooted in the Research-based Teaching University model.

**Research:** Policy-oriented focus with proactive initiatives and outlook to provide valuable and mutually beneficial services to the institution of governance, judiciary, economy and civil society, especially weaker sections of the society.

**Training and Extension:** Continuous updating with latest developments and anticipate, deliberate and project future needs, interests and concerns of the relevant stakeholders.

### Working Motto

*Motivated faculty and Staff and Committed Students to provide Best Public and Private Legal Service to the Nation and the World in general*

### Core Values

**General:** All types of Learner-centric Programs and Activities, Efficiency, Integrity, Teamwork, and Care for Social Responsibility

**Teamwork:** Core guiding and inspirational intellectual human capital with respect for and understanding of diversity and various levels of professional and personal, economic-socio-cultural development of individuals.

**Accountability:** Bottom-to-Top and Top-to-Bottom sense of accountability of policy-making bodies, teaching and research, training faculty and administration staff and the learning community at large.

**Care and Concern:** Every individual possesses a unique set of talents, has potential to develop him/herself and to positively contribute to a fair and just Rule of Law based Global Order and the University by showing care and concern can tap their potential and nurture ethics and moral values in them for their overall development.

### The University

Gujarat National Law University is destined to grow as a world class law University of India. Its endeavors focus on excellent legal education, research and training through its qualified faculty, committed human resource, motivated students, intellectually stimulating and professional environment and world-wide network, sharing and exchange. It aims at providing legal education in the contemporary and futuristic legal and interdisciplinary areas.

It adopts a three tier approach, at the state, national and international levels, in its legal education, research and training and extension in order to achieve capabilities to respond to the needs, expectations and aspirations of the academia and institutions of law-making, governance, economy, judiciary, legal profession, manufacturing, agriculture and service sector, and the civil society.

### People at GNLU

GNLU's eminence can be measured by its people and academic scholarship. Faculty comprises of qualified, result-oriented and enthusiastic academicians, researchers and practitioners. They have acquired qualifications from leading Universities within India and abroad and have publications in international peer-reviewed journals, written books and contributed to magazines and newspapers. Students come from a diverse backgrounds creating a mosaic of regional, linguistic, cultural and ethnic diversity, which gives GNLU a national character, makes it an **"Indian Omnibus."**

GNLU aspires to attract and collaborate with minds from around the world and will work towards building a network of eminent academicians, members of judiciary and jurists, practitioners, researchers, institutions and governmental agencies. On the other hand, it aims at building its own capacities by integrating faculty training and up-gradation activities to transform GNLU in to a self-sufficient centre of learning and excellence. People at GNLU will work for creating GNLU an amalgam of teaching, research, training and extension.

### Academic Partnership with the Institutions of Law-Making, Governance and Judiciary

GNLU's engagements with the institutions of law-making, governance and judiciary in the fields of law and interdisciplinary fields and institutional reforms is evolving and gradually making a mark. It aspires to become a leading and most sought after resource centre to aid and advice these institution at all levels. It envisages strategic engagements and collaborations between faculties, researchers, research centres and these institutions to contribute to the legal development within and outside the Country.

### Engagements with International Agencies

GNLU seeks to engage and collaborate with International Agencies, Inter-Governmental Bodies and International NGOs, especially, with organisations like UNO, BRICS, IORA, WTO, ADB, WB, AALCO and EU and so on.

### Engagements with Economy and Financial Organisations

Corporate and financial houses, Chambers of Commerce and other commercial establishments are the drivers of nation's economy and are the leaders of national growth and prosperity in the present globalised and liberalised economy. With the expansion and diversification of the private and commercial sector, law has crossed all conventional boundaries and spread its expanse to various non-conventional areas and so as the legal education. The curriculum and pedagogy at GNLU is designed to train and equip and give exposure to the students by way of teaching, specialised certificate courses and non-teaching activities such as internships, exposure visits, interactions with experts, in order to make them most suited to the market, national and international.

On the other hand GNLU has collaborated with leading law firms and service providers and established Professional Centres and Chairs and initiated fellowship programs on Mergers and Acquisitions, IPR, Corporate Law, Real Estate Law and so on. Khaitan and Khaitan, Microsoft India, ONGC, Gujarat Urja Vikas Nigam Limited, Gujarat Council on Science and Technology and such other national PSUs and Institutions are major partners and collaborators. GNLU envisages to engage with people from industry in curricular and co-curricular activities of the University so as to provide an active platform for students to learn and experience the nuanced understanding of the sector and its interface with law and procedure. It also aspires to create a network between the institution, students, faculty and researchers and industry to promote sharing and collaboration and learning.

### Commitment towards Poor Sections of the Society

GNLU has introduced course namely BSW LLB at the Graduation level, which integrates social work, humanities and law. This course is specially designed to promote the idea of law for social work and social welfare. On the other hand, Legal Service Committee at GNLU is engaged in organising legal awareness camps and provides free legal aid to the needy. The Committee has initiated a help line to connect to the beneficiaries. GNLU, with the cooperation of faculty and students, aspires to become a frontrunner of human cause and help and proposes to create a special fund especially for providing free legal aid to the poor and needy.

### GNLU towards Becoming a Self-Sustaining Centre of Excellence

GNLU will keep ensuring that it remains a self-sustaining centre of learning, research, training and extension. GNLU will strive towards mobilizing material resources and create a base of high net-worth and high networked individuals and institutions to achieve this end especially to carry out new activities and programs. A collective pursuit of core objectives will lead us to the path of success.

### Indicators of Achievement

**To become a premier law university in the nation in terms of education, research, training and extension**

- High standard of class room teaching with innovations in teaching and evaluation by teachers, practitioners and learned individuals
- Availability of 80% faculty with PhD in law and interdisciplinary fields as well as Teaching and Research Associates, Honorary Professors
- Consolidation of Research-Based Teaching University Model (RbTU)
- Creation of a separate faculty and staff cadre for Research and Training and Extension
- Various credit courses and academy in legal and interdisciplinary subjects
- Working paper series under the Centre for Foreign Policy and Security Studies
- Initiation of diploma and certificate courses in Judicial Administration and Court-Management, Military Laws and Practices
- Certificate programmes in Science, Technology and Law