



GUJARAT NATIONAL LAW UNIVERSITY

Attalika Avenue, Knowledge Corridor, Koba, Gandhinagar

<http://www.gnlv.ac.in>

**7th IQAC Meeting
12 November 2021 at 1500 hrs.
(Scheduled for 28 October 2021-Postponed)
Virtual Meeting through Cisco Webex platform**

MINUTES OF THE MEETING

Prof. (Dr.) S. Shanthakumar, Director-GNLU & Chairperson of the IQAC welcomed all the members and Special Invitees of the IQAC on behalf of GNLU.

The Director-GNLU introduced Dr. Girish. R as the new IQAC Director/Coordinator, after superannuation of Dr. Shobhalata V. Udapudi. The IQAC also acknowledged the contribution made by Dr. Udapudi, then IQAC Director/Coordinator.

The Director-GNLU and all the Members of the IQAC wished Dr. Girish. R best wishes for future endeavors in his new role as the IQAC Director/Coordinator.

Dr. Girish. R also welcomed all the members and Special Invitees of the IQAC at the 7th IQAC meeting of GNLU.

The IQAC took a note of the leave of absence of:

- 1) Hon'ble Mr. Justice C. K. Thakker (Retd.), Supreme Court of India
- 2) Ms. Manita Doshi, Partner –CAM & Alumni -GNLU
- 3) Mr. Rohan Lavkumar Shah, Advocate, High Court of Gujarat & Alumni –GNLU.



They expressed their inability to attend the said meeting due to their prior commitments.

IQAC Agenda Item No.: 1

Adoption of the Agenda & Verification of quorum

Resolution:

The IQAC verified the quorum and adopted the agenda.

IQAC Agenda Item No.: 2

Minutes of the 6th IQAC Meeting held on 29th June 2021 and Action Taken Report

Resolution:

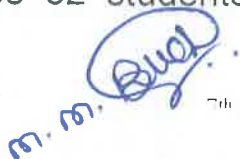
The IQAC approved the minutes and Action Taken Report of the 6th IQAC meeting held on 29th June 2021.

IQAC Agenda Item No.: 3

Updates on Day Zero Recruitment Process

Dr. Nidhi Buch, Convenor, Committee on Recruitment Affairs (CRA), and a Special Invitee to the IQAC, briefed about the said agenda item. Dr. Buch made a presentation about the progress made by Gujarat National Law University on Day Zero recruitment conducted on 02nd & 03rd August, 2021 of 2017-22 batch of its five-year integrated undergraduate programme. It was informed that top-tier law firms made a record of 52 offers. Eight Top Tier law firms participated in the Day Zero recruitment process and 52 offers were to 32 students who participated in the process, and all these 32 students have accepted the offers. It was







reported that nine students have received multiple offers, with one student getting as many as seven offers.

Dr. Buch also explained about 16 pre-placement offers (PPOs). One hundred thirty-two students have registered for the campus placement process, and 48 of them have secured their jobs.

Further, Dr. Buch shared that Post the Day Zero recruitment process, two more firms/organizations have recruited GNLU students which amounted the count of total recruited students till August, 2021 as 50. It was also informed about the Law firms/organizations that participated in Day Zero recruitment process and on rolling basis recruitment till August, 2021.

Resolution:

The Director congratulated Dr. Buch and Committee on Recruitment Affairs (CRA) faculty members and administrative staff colleagues for these record breaking placement, especially in the Pandemic situation. It was also highlighted that GNLU performed with its best figure in comparison with other NLUs. It was resolved to place in record a special mention about the hard work and sincerity of Dr. Buch, faculty members of the Committee on Recruitment Affairs (CRA) and Administrative Staff Members. Dr. Pradeep Mallik congratulated GNLU for its impressive recruitment and complimented the efforts of all the concerned faculty members, staff members for their valuable contribution.

IQAC Agenda Item No.: 4

Updates on Training Programme for CRA Students



M. M. Buch



Dr. Nidhi Buch briefed Training Programme conducted by CRA during 7-22 October 2021 to the Members. Dr. Nidhi Buch explained how this Training Programme is useful for the Students to prepare themselves for recruitment process. It was reported that total 120 students participated from 2018-23 and 2019-24 batch.

Resolution:

The IQAC took note of the same and appreciated the proactive steps taken by the Committee on Recruitment Affairs (CRA).

IQAC Agenda Item No.: 5

Updates on Certificate Courses conducted by GNLU

Dr. Saira Gori, Dean, Training Division presented the Certificate Course(s) conducted by GNLU during the last one year. Dr. Saira Gori presented in detail about various Certificate Course(s) conducted in collaboration with Govt. of Gujarat and various agencies, during 2020 and 2021, Dr. Saira Gori shared the importance of the said training programme/certificate courses and also elaborated about the upcoming programmes.

Resolution:

The Director-GNLU appreciated Training Division for organizing useful training programmes/certificate courses. The Director also conveyed special thanks and appreciation to Dr. Ranita Nagar, Professor of Economics for conducting Law & Economics Programme and ensuring the participation of Nobel Laureate for the said Programme. The Director expressed extended gratitude to all the Faculty members for conducting valuable certificate courses.







IQAC Agenda Item No.: 6

MoUs signed by the University

Ms. Harsha Rajwanshi, Dean, External Relations explained about the recent MoUs signed by the GNLU, with International and National Institutions/Organisations. The details of the MoU signed by GNLU are mentioned below.

- A. Bhaskaracharya National Institute for Space Applications & Geo-Informatics
- B. Tribhuvan University, Kathmandu, Nepal
- C. General Counsel's Association of India (GCAI)
- D. New Horizons Alliance Pvt. Ltd. (NHA)
- E. NIF Incubation and Entrepreneurship Council
- F. Movement for Development (MODE)

Resolution:

The Council took a note of and appreciated the same.

IQAC Agenda Item No.: 7

NIRF-2021 Ranking

Dr. Girish. R Convenor - GAARRC, made a presentation about GNLU performance in the NIRF -2021 Ranking. It was informed that this year, GNLU has stood 6th rank in the Law Category. Dr. Girish. R briefed about the GNLU performance and also gave its comparison with other top five Law Universities. Dr. Girish. R also briefed about areas of improvement. It was reported that in all criteria, GNLU has made substantial progress, and if GNLU will able to improve 10 or more points it may help GNLU to achieve the rank 1 or 2 in upcoming NIRF Ranking.


m.m. Bilal



Prof. Mallik appreciated the efforts made by the University and suggested that the University may work upon the criteria Outreach and Teaching Learning Ratio.

The Director of GNLU informed that the University has made sure that all information are provided to NIRF accurately. It was also informed that in the present academic year GNLU has implemented 27 % OBC reservation for PG and UG Students. It was also informed that last year GNLU implemented 10 % EWS reservation. It was also informed that the University is trying for student diversity as a result of that this year 2 International Students have secured admission in PG Progrmmme.

The IQAC noted GNLU's performance in ranking and acknowledged that the committee has studied the opportunities and the disadvantages. The Director informed that the growth of GNLU in ranking is systematic and he conveyed special appreciation to Dr. Girish. R and all the committee members.

Resolution:

The Members of the IQAC congratulated the Director and the entire GNLU fraternity for this achievement, it also noted that in the last three years, GNLU has made remarkable progress and achieved 6th rank position in the NIRF Ranking. It was further noted that GNLU has improved its national ranking for the second consecutive year. Last year, GNLU had achieved 7th Rank as against 9th Rank in 2019. This year, GNLU has further improved its rank from 7th to 6th.

IQAC Agenda Item No.: 8

Any Other Item with the permission of the Chair.


M.M. Baid



With the approval of the Director-GNLU, Dr. Girish. R proposed following Training Programme(s), to be conducted by the IQAC in the upcoming months.

- 1) Workshop on Writing and Publishing in Indexed Journals.
(Proposed in the month of December-2021)
- 2) Workshop on Examination in Online Mode with various software(s).
(Proposed in the month of January-2022)
- 3) Workshop on Recent developments in Teaching, ensuring quality in online and offline teaching. (Proposed in the month of February-2022)
- 4) Training Programme on Right to Information Act (RTI)

Resolution:

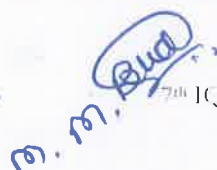
The IQAC approved first three proposals, regarding the training programme on RTI, it was observed that it may be conducted by any other center of the University. The Director-GNLU suggested that IQAC should organize the workshops which are related to quality measures which may help the University in various Ranking.

Observations/Suggestion made by the IQAC Members:

Prof. J. R. Sharma suggested the following initiatives:

- 1) To conduct seminar on "Academic integrity and ethics for faculty".
- 2) To conduct workshop on setting Course Outcomes (Cos).
- 3) To conduct workshop on Survey Formats, Protocols and arriving at the Indirect Assessment for POs.







- 4) To conduct workshop on "Assessing Students Potential, identifying grey areas preparing and documenting portfolio and organising mentoring and classes for weak students with outcomes.
- 5) To Organise a brainstorming session to discuss Value Added Courses (VAC) for students with minimum of 30 hours of duration involving law firms.
- 6) To organise three days FDP on writing content for a course on LMS with multimedia tools.
- 7) IQAC meeting should be convened to discuss on formats on various types of feedback, protocols, Action-taken Reports, policies-making (21 policies) as desired by NAAC.
- 8) Briefing session by IQAC for faculty on the unified social extension, curricular and co-curricular activities plan co-opted in one single Annual Academic Calendar of 2021-22, and seeking faculty views.
- 9) Briefing faculty on Perspective Planning of the next 5 years with specific faculty role, funds resources and timelines for completion.
- 10) IQAC team to conduct a meet to brief Single Point of Conduct (SPOC) on the tracking mechanism of upcoming NAAC and NIRF challenges.
- 11) IQAC should think to conduct a discussion session of Deans and HODs to identify GNLU's two Best practices and one Distinctiveness of the university and fixing responsibilities for documenting it in the next 30 days.
- 12) Initiatives and planning at various levels for implementing New Education Policy (NEP) 2020. Removing difficulty by conducting an expert session.
- 13) IQAC should organise alternative career coaching for students. Conducting an expert session on Eco system for research consultancy and enhancing citations thus h-index.



M. M. Bud



- 14) Strategy implementation for enhancing Ph. D. admissions. Setting of targets etc.
- 15) Organising quarterly briefing of Governing Body on Accreditation and Assessment(AAA), Green Audit, Energy Audit, NAAC, NIRF Ranking, planning and conduct methodology and action taken on the previous gaps of the AAA.
- 16) IQAC initiatives of various FDPs, each FDP with no less than one week duration, including designing an Annual Training Calendar for faculty with budget allocation.

It was also recommended to enhance PAPER CITATIONS, h-Index and RESEARCH PROFILE of the University. In this context, he suggested the following observations which the University should also adopt.

- The University needs more citations and high h-index for the specific purpose of performing at the top in NAAC and NIRF and as much, too aspire to build your own research credentials in a big way.
- One way is to write a very high worth research publication or accomplish a research project and lie down lazy like a python, often done by most of our faculty. The other powerful way is to rise and announce to the world to take a look at the superior research work. In the first case, a good work might simply get buried in the inner pages of millions of journals, much the same way as some of the top talent in India never ever meets a public eye.
- Must promote your superior quality research papers. It is essential and hugely ethical, in case a slightest of a doubt, he put across some of the practices adopted by the leading researches across Nations:
 - a. Increase the impact of research manuscript.

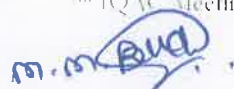






- b. Publish it in a peer reviewed journal of a high impact to receive increased citations.
 - c. A powerful 'title', an 'abstract' as also 'body' with headings with an eye on the chosen 'keywords' for creating 'backlinks' for the subsequent digital promotion.
 - d. Publish manuscript later, in an open repository for a wide reading. A good publisher will suggest this.
 - e. Describe evolution of your research paper and the resulting impact.
 - f. A well-written review with liberal citations of research leaders (as part of a strategy) are bound to lead to reverse citations from the same leaders.
 - g. Use National and International conferences, forums to present your papers and explain why your research matters.
 - h. Develop ability by measure, and seize opportunity to be a keynote speaker or be a part of panel discussion in conferences. It lends itself in spreading a word on your research credentials.
 - i. Promote your major research work, much the same way as you often witness the launch of a book.
 - j. It was proposed to create a website of individual faculty complete research work and promote it digitally. In the same way, your institute may have a website or a page promoting superior research work and research papers. Research-based PR companies who boast of promoting research papers of IITs and IIMs and claim huge success in enhancing citations.
- It was suggested to create a meaningful profile of individual faculty and that of your institute on the Wikipedia. It is hugely empowering.







- It was suggested to make YouTube videos, issue Press Release on a number of online PR sites, create a Facebook Page of the research Lab and engage faculty in discussions, Tweet and leverage LinkedIn network extensively.
- Build/join, a strong network in various academic and research groups and communities, nationally and internationally.
- Cite researchers who enjoy high research credentials, and don't leave just at that. Interact with them in parallel on WhatsApp and various enabling social media platforms. Go a step further and cite even the work of other people which is contrary to your theory or the work. Don't forget to cite 20% of your earlier research papers. It would enhance h-index when your other papers get cited.
- Prof. J R. Sharma also opined that more papers, a faculty will write, the higher would be a possibility of spiking up of individual faculty h-index, which may help the university at greater extent. .

In response of Prof. Sharma's observation/suggestion, the Director-GNLU requested Dr. Girish. R to organise a one day workshop on "*How to enhancing Citation for Legal Academia*". Further, it was proposed to invite Dr. J. R. Sharma as the resource person for the said workshop.

It was also resolved to take all necessary proactive steps to be taken by the IQAC to achieve the best results out of the initiatives suggested by Prof. J. R. Sharma.

The Director - GNLU informed that GNLU has invited a team of QS World University Ranking for the University participation in the said ranking next year, i.e., 2022, it would be a great achievement, that GNLU will be part of this World University Ranking.





During the discussion, the Director - GNLU shared the advantages of LMS, he requested the faculty members to use the LMS and suggested that if required, one more training session may be conducted for the faculty members.

In response of Process of Automation query, it was informed that the merger of examination with ERP is in progress, once it will be executed, it will be implemented.

Dr. R. K. Singh suggested that analysis of NIRF Ranking must be presented to the faculty members in a session as it will create a sense of responsibility and belongingness. Faculty members may be given responsibilities to contribute in relation to ranking based on their choice in research or in other criteria. It was suggested that GNLU has to come out with the publication policy.

Dr. Ranita Nagar, Professor of Economics suggested the need to work on the Graduation Outcome in relation to Ph. D.

The Meeting was concluded with Vote of Thanks by the Chairperson and the IQAC Director.

Signature of Member- Secretary, IQAC–GNLU:



Malav M. Buch

Member Secretary
Gujarat National Law University

Signature of IQAC Director/Coordinator-GNLU:



Dr. Girish. R

IQAC Director
Gujarat National Law University

