



GUJARAT NATIONAL LAW UNIVERSITY SILVASSA CAMPUS

in association with

**DEPARTMENT OF LABOUR AND EMPLOYMENT
UT ADMINISTRATION OF DADRA AND NAGAR
HAVELI AND DAMAN AND DIU
GOVERNMENT OF INDIA**

invites you to the

TWO DAY WORKSHOP

on

NEW LABOUR CODES

Date: **06th - 07th February 2023**

Time: **10:00 AM - 5:00 PM**

Venue: **Kala Kendra, Silvassa**



About GNLU

Gujarat National Law University, Gandhinagar (Accreditation with 'A' Grade by NAAC), is a Research-Based Teaching University, established under the Gujarat National Law University Act, 2003, recognized by the Bar Council of India (BCI) and the University Grants Commission (UGC), provides the most diversified and unique teaching, research, training and extension programs. GNLU offers B.A.LL.B. (Hons); B.Com.LL.B. (Hons); B.Sc.LL.B. (Hons); B.B.A.LL.B. (Hons) and B.S.W.LL.B. (Hons) with a large variety of specializations to choose for the undergraduate programme. GNLU also offers four specialisations in the LLM Program, a PhD programme as well as an array of interdisciplinary PG Diploma Courses. More information about the University can be found at www.gnlu.ac.in.

It enjoys membership of National and International network of universities, namely, Association of Indian Universities (AIU), United Nations Academic Impact (UNAI), International Association of Law Schools (IALS), Asian Law Institute (ASLI) and the Shastri Indo-Canadian Institute (SICI). National Institutional Ranking Framework (NIRF) Ranking 2022 released by the Ministry of Human Resource Development, Government of India ranked GNLU as the 8th best law school in the country. GNLU is ranked 4th among the top Government Law Institutes in Outlook Ranking 2022 and 4th best law college in the Country in India Today Ranking 2022.

GNLU Silvassa

GNLU Silvassa Campus has been established to promote quality legal education in the Union Territory of Dadra and Nagar Haveli and Daman and Diu and provide the students of the UT with skill development and job opportunities. The Transitory Campus is at Old Sachivalaya, Secretariat Building, Amla, Silvassa. Admissions in the five-year integrated BA LLB course will take place in 2023, with 25% seats reserved for students with domicile of the Union Territory. We are keen to engage with the local industries and manufacturing companies in the near future to provide skill training workshops in interdisciplinary aspects of law, economics and management.

Need and Purpose of the Labour Codes

- Aimed to rationalize and simplify various labour laws with a view to create a congenial environment both for the capital and labour;
- To safeguard the rights of employers and employees/workers by providing a simplified legal regime to facilitate – ease of doing business and trade;
- Simplification of the procedure relating to Registration and Licensing; filing of Annual Returns as well as Data Collection etc;



- To mitigate industrial conflicts and to ensure industrial peace and harmony, also to provide a measure of social security benefits protection to all the categories of workers who were hitherto deprived of such protection;
- Establishing competent mechanisms to ensure the safety and welfare of employees/workers; and
- Provision of stringent penal provisions covering imprisonment with an appropriate penalty in situations of non-compliance on the part of the establishment/employer.

Aim of the Program

The Programme aims at equipping the Participants with the broad scheme and key features pertaining to the Code on Wages, 2019; the Code on Industrial Relations, 2020; the Code on Occupational Safety, Health and Working Conditions, 2020; and the Code on Social Security, 2020. To clarify the background purpose of simplification and rationalization of prevailing labour laws regime towards the creation of an environment of easing the business and to improve the trade and commerce in the country.

Objectives of the Program

- To provide an understanding of the context and the need for present dispensation;
- To provide an understanding on jurisprudence behind the enactment of four Labour Codes;
- To provide a deeper understanding of the inbuilt scheme contained in the four Labour Codes.

Delivery and Methodology

- This workshop shall be conducted on the 2nd Floor, Kala Kendra, Silvassa.
- The training will primarily use interactive methods, lectures, and discussions, followed by questions and answers.
- Reading Material shall also be provided to participants of the workshop.



Participation

- **HR Professionals, Industrialists, Entrepreneurs, IR Professionals, Labour Law Enthusiasts** are welcome.
- Those who successfully complete the programme will be issued a **Certificate of Participation** by Gujarat National Law University.

Dates And Duration

- The program is scheduled for **06th – 07th February 2023** (Monday-Tuesday).
- There will be three (03) lecture and discussion sessions on each day.
- Timings: **10:00 AM – 5:00 PM.**

Enrolment

- Last date for Registration: **26th January 2023.**
- Number of seats: Sixty (60)*.
- To register, fill this Form: **<https://forms.gle/Z7twb45Cveiasw1S7>**

Programme Fee

- ₹2,000/- per participant.
- Lunch and High Tea will be provided to the participants.

Modules

- Need for Labour Codes: Background
- The Labour Code on Wages, 2019
- The Labour Code on Industrial Relations, 2020
- The Labour Code on Occupational Safety, Health and Working Conditions, 2020
- The Labour Code on Social Security 2020

*registration will be on a first come, first serve basis.

PATRONS



PROF. (DR.) S. SHANTHAKUMAR
Director
Gujarat National Law University



MS. BHANU PRABHA (IAS)
Collector
Dadra and Nagar Haveli

RESOURCE PERSONS



DR. I. SHARATH BABU
Professor
Karnataka University, Dharwad



DR. ONKAR SHARMA
Dy. Chief Labour Commissioner
Government of India



MR. ISRAEL INBARAJ F
Group Head HR Compliance
Adani Group, Ahmedabad

CONVENOR



DR. ASHA VERMA
Assistant Professor of Law
Gujarat National Law University

COORDINATOR



MS. NANDITA GUGNANI
Teaching & Research Associate
Gujarat National Law University

For queries, contact us at: labourlaw@gnlus.ac.in