



# **GUJARAT NATIONAL LAW UNIVERSITY**

**ORGANIZES**

## **DECODING LABOUR CODE**

**A ONE CREDIT COURSE ON  
“NEW LABOUR CODE”**



**On 15<sup>th</sup> & 16<sup>th</sup> December 2025**



**Room No 0.6, Gujarat National Law  
University, Gandhinagar, Gujarat**

# About Gujarat National Law University

Gujarat National Law University (GNLU), located in Gujarat, India, is established by the Government of Gujarat under the Gujarat National Law University Act, 2003. GNLU is recognized by the Bar Council of India (BCI) and University Grants Commission (UGC) and has two campuses at Gandhinagar and Silvassa.

National Institutional Ranking Framework (NIRF) has ranked GNLU as the 5th best law school in the country in 2025 whereas GSIRF (Gujarat State Institutional Ratings Framework) has ranked GNLU as 'Five Star' University in the category of law with highest CGPA. As per the Outlook Ranking and India Today Ranking, GNLU is placed 3rd among the top law institutes and 3rd best law college respectively in the country in 2025.

([www.gnlu.ac.in](http://www.gnlu.ac.in))

## About the Course

The Two-Day Intensive Certificate Course on New Labour Codes is designed to equip the academicians, professionals, compliance officers, practitioners, and organisational leaders with a clear, practical, and actionable understanding of the Four Labour Codes on Wages, Industrial Relations, Social Security, and Occupational Safety, Health and working Conditions.

Participants will learn how to interpret the codes, manage inspections, mitigate legal risks, and prepare their organisation for seamless transition under the new regulatory framework.

By the end of this two-day programme, participants will gain not only knowledge but also the confidence and tools needed to ensure full compliance with India's new labour law regime.



# About the Resource Person

Dr. Omkar Sharma,

Advisor and Trainer- Industrial Relation and Labour Law and  
Former Chief Labour Commissioner of India.

As advisor to Governments, provides strategic inputs for labour policy formulation focusing on legislative reforms addressing contemporary issues of stakeholders and transition towards a facilitative governance model. He conducts training and capacity building programs on Industrial Relations and Labour Legislation.



## Objectives of Course

- Clarity on legal provisions
- Practical implementation strategies
- Compliance risk mitigation
- Organisation-level readiness
- Sector-specific challenges and solutions

*\*\*\*The Course will cover the Labour Reform, E-Governance initiatives by the Government, compliances, recent state-specific amendments, and regulatory changes under the New Labour Codes.*

## Important Details

- Participation invited from - Academicians, Labour Law Practitioners and HR Professionals.
- On successful completion of the Course, the participants will be awarded the Certificate of Participation.
- Mode of Learning - Offline at GNLU Campus
- Program fee – Rs. 2000
- The fee includes the Food and Registration kit.
- Timings of the session will be from 0900 hrs to 1700hrs followed by an evaluation test.

## Important Links

Registration Link - [Click here to register](#)

Fee Payment Link - [Click here to pay fee](#)

*\*\*The last date of Registration is 12th December 2025 and for Fee Payment is 14<sup>th</sup> December 2025.*

# Organising Team

## CHIEF PATRON

Prof. (Dr.) S. Shanthakumar  
*Director, GNLU*

## PATRON

Dr. Nitin Malik  
*Registrar, GNLU*

## FACULTY CONVENER

Dr. Asha Verma  
*Assistant Professor of Law, GNLU*

Dr. Hardik Parikh  
*Head, Training Division &  
Assistant Professor of Law*

## COORDINATORS

Mr. Dinesh Kumar Mishra  
*Teaching and Research Associate, GNLU*

Mr. Shivam Pandey  
*Teaching and Research Associate, GNLU*

For any query-  
Write to us on -  
[contact@gnlu.ac.in](mailto:contact@gnlu.ac.in)  
[averma@gnlu.ac.in](mailto:averma@gnlu.ac.in)  
[dmishra@gnlu.ac.in](mailto:dmishra@gnlu.ac.in)  
[shpandey@gnlu.ac.in](mailto:shpandey@gnlu.ac.in)