

GUJARAT NATIONAL LAW UNIVERSITY

Appointment of Judges: Procedures in Commonwealth Member States and Other Selected Jurisdictions

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1. AUSTRALIA

SR.	PARTICULARS	DETAILS
NO.		
1.	Highest Court	High Court of Australia: The High Court is the final appellate court
		beyond the state and territory supreme courts.
2.	Appointing Law	Commonwealth of Australia Constitution Act 1900: S. 72(i).
		High Court of Australia Act 1979: S 6
3.	No. of judges	Consists of 7 justices, including the Chief Justice.
4.	Appointing	Governor-General acting on advice of the federal Cabinet (The
	authority	responsible Cabinet member is the Attorney-General, who in the case
		of a vacancy on the High Court of Australia must consult with the
		Attorney-General of each state prior to recommending a candidate to
		the Governor-General.)
5.	Appointing	Once the Cabinet has approved the Attorney-General's
	procedure	recommendation of the nominee, the appointment papers
		(including the Commission of Appointment) are forwarded to
		the Executive Council Secretariat for consideration by the
		Governor General.
		If in agreement, the Governor General signs the Commission
		of Appointment and it is fixed with the Great Seal by way of
		authentication.
		Once an appointment has been approved by the Governor-
		General in Executive Council, the Attorney-General publicly
		announces the appointment.
6.	Other	N-A
	Commission	
7.	Composition of	N-A
	commission	
8.	Role in	N-A

	appointment	
9.	Advantages of the	Flexibility and
	system	Confidentiality
10.	Disadvantages of	Lack of accountability of executive government, and
	the system	• The Restricted range of people who presently hold judicial
		office.
11.	Important	• Judges are appointed to Commonwealth courts, including the High
	observation	Court, by the Governor-General, acting on the advice of the
		Commonwealth Government. State judges are appointed by the
		State Governor, on the advice of the State Government.
		• Informal consultation sometimes takes place before an
		appointment is made. Consultation is legally required only in
		relation to the appointment of High Court judges when the
		Commonwealth Government must consult with the various State
		Governments.

2. BANGLADESH

SR.	PARTICULARS	DETAILS
NO.		
1.	Highest Court	Supreme Court of Bangladesh
2.	Appointing Law	Constitution of the People's Republic of Bangladesh 1972.
3.	No. of judges	Organized into the Appellate Division with 7 justices and the High
		Court Division with 99 justices.
4.	Appointing	Chief justice and justices appointed by the President
	authority	
5.	Appointing	The President acts alone in appointing the Chief Justice, and appoints
	procedure	other judges, after consultation with the Chief Justice, on the Prime
		Minister's advice (arts 48(3) and 95(1)).
6.	Other	N-A
	Commission	
7.	Composition of	N-A
	commission	
8.	Role in	N-A
	appointment	
9.	Advantages of the	Flexibility and
	system	Confidentiality
10.	Disadvantages of	Patronage Appointments
	the system	Appointments based on extraneous consideration.
11.	Important	Prior to 2014, decisions on appointment and removal were made by
	observation	the Supreme Judicial Commission of Bangladesh which was composed
		of nine ex-officio members, six of whom were from the judiciary—the Chief Justice of Bangladesh, the three senior-most judges of the
		Appellate Division, and two senior most judges of the High Court
		Division of the Supreme Court. The recommendations also were not
		binding on the executive. This provision was abolished by the
		Sixteenth Amendment to the Constitution (Act XIII of 2014).

3. BRAZIL

SR.	PARTICULARS	DETAILS
No.		
1.	Highest Court	The Supreme Federal Court
2.	Appointing Law	Constitution Of The Federative Republic Of Brazil, 1988
3.	No. of judges	11
4.	Appointing	President + Approval by the Federal Senate
	authority	
5.	Appointing	President and approved by the Federal Senate(complete majority)
	procedure	
6.	Other	NA
	Commission	
7.	Composition of	NA
	commission	
8.	Role in	NA
	appointment	
9.	Advantages of the	Appointing procedure is plural which is very good for accountability
	system	but Senate take lone time to approve the names.
10.	Disadvantages of	Judiciary has no role in appointment of judges
	the system	
11.	Important	The citizens who are related in blood or in affinity to any current
	Observations	Justice of the Court, in ascending,. Descending or collateral line,
		until third degree, must not be appointed Justice of the Supreme
		Federal Court. Even so, it is in the appointment of Supreme
		Court seats that the executive has the greatest leverage.
		The Supreme Federal court is considered one of the busiest
		court in the world.

4. CANADA

SR.	PARTICULARS	DETAILS
NO.		
1.	Highest Court	Supreme Court of Canada
2.	Appointing Law	Canadian Constitution Act 1867; Judges Act 1985; Supreme Court Act
		1985.
3.	No. of judges	Consists of the chief justice and 8 judges
4.	Appointing	Chief justice and judges appointed by the prime minister in council;
	authority	(or The Governor in Council.)
		Selection Authority: The Prime Minister + Minister of Justice.
5.	Appointing	Who are Consulted:
	procedure	Chief Justice and Judges of the Supreme Court and the Chief
		Justice of the Federal Court — Minister of Justice who in turn
		consults provincial attorneys-general.
		Judges of Federal Court — Advisory Committee on Judicial
		Appointments, senior members of the judiciary, the bar, the
		appropriate provincial and territorial attorneys-general and
		ministers of justice.
		Nominations and Recommendations:
		The Prime Minister recommends candidates for appointment
		as the Chief Justice and judges of the Supreme Court and the
		Chief Justice of the Federal Court.
		The Minister of Justice recommends candidates for
		appointment as judges of the Federal Court.
6.	Other	PROVINCIAL APPOINTMENTS:
	Commission	For Appointments in the courts other than supreme court.
		Judicial Appointments Advisory Committee (JAAC)
7.	Composition of	The Committee has thirteen members. Legislation requires that the
	commission	composition of the committee represent the diversity of the
		provinces. There are seven lay members appointed by the Attorney

	General and six from the legal community – three lawyers, two judges,
	and a member of the judicial council. All members serve for a
	renewable term of three years. The legislative branch is not
	represented in the composition of the committee. Though the
	Attorney General appoints more than half the membership of the
	committee, the committee as a whole is considered independent of
	the Attorney General and the Government.
Role in	The committees are advisory and do not actively recruit candidates;
appointment	they only consider names submitted by the executive.
Advantages of the	"Advisory Committees on Judicial Appointments" have been
system	set up in provinces and territories for consultation purposes.
	Judges are now believed to have been selected more for their
	legal merits than for political considerations.
Disadvantages of	Unstructured and lacking in transparency.
the system	• No committee to advise the federal government on
	appointments to the Supreme Court.
	Advisory Committee on Judicial Appointments is only
	advisory in nature, not a nominating committee.
	• Lack of consultation by the Minister of Justice with the
	Attorneys General and Chief Justices of various provinces.
Important	• Note - in 1949, Canada finally abolished all appeals beyond its
observation	Supreme Court to the Judicial Committee of the Privy Council
	(in London)
	• The provincial appointments committees are advisory and do
	not actively recruit candidates; they only consider names
	submitted by the executive.
	appointment Advantages of the system Disadvantages of the system Important

5. FRANCE

SR.	PARTICULARS	DETAILS
NO.		
1.	Highest Court	• Court of Cassation or Cour de Cassation (consists of the court
		president, 6 divisional presiding judges, 120 trial judges, and 70
		deputy judges organized into 6 divisions - 3 civil, 1 commercial, 1
		labor, and 1 criminal);
		• Constitutional Council (consists of 9 members)
2.	Appointing Law	• The fifth French Constitution was promulgated on October 4,
		1958- Article 64, Article 65.
3.	No. of judges	• Court of Cassation or Cour de Cassation (consists of the court
		president, 6 divisional presiding judges, 120 trial judges, and 70
		deputy judges organized into 6 divisions - 3 civil, 1 commercial, 1
		labor, and 1 criminal);
		• Constitutional Council (consists of 9 members)
4.	Appointing	The Conseil Supérieur de la Magistrature (CSM) is a Constitutional
	authority	body, created by Article 64 in 1883 to assist the President in
		selecting both judges and public prosecutors (considered part of
		the judiciary)
5.	Appointing	• Court of Cassation judges appointed by the president of the
	procedure	republic from nominations from the High Council of the
		Judiciary(CSM), presided by the Court of Cassation and 15
		appointed members; judge term of appointment NA;
		• Constitutional Council members appointed - 3 by the president of
		the republic and 3 each by the National Assembly and Senate
		presidents; members serve 9-year, non-renewable terms with one
		third of the membership renewed every 3 years
6.	Other	Oversight commission: responsible for inquiry and removal
	Commission	

7.	Composition of	•	10 + President of Republic and Minister of Justice ex officio.
	commission	Th	ne CSM's membership is as follows:
			• The President
			• The Minister of Justice
			Three prominent citizens who are neither judges nor
			members of Parliament, nominated by the President of the
			republic, the president of the National Assembly, and the
			president of the Senate, respectively
			• One judge from the Council of State (apex administrative
			court, under the control of the executive), who is elected by the
			Council of State's general assembly
			• Five judges
			• Five public prosecutors (The President and Minister of
			Justice sit as ex officio members.)
8.	Role in	•	The CSM plays the primary role in the appointments to the Court
	appointment		of Cassation (the highest court for civil and criminal appeal), of the
			chief judges of the Courts of Appeals, and of the chief judges of
			the tribunaux de grande instance (the major trial courts). For these
			350 positions, the CSM advertises positions, reviews applications,
			interviews candidates and submits its recommendations to the
			President. Technically, the President can refuse to appoint a
			candidate proposed by the CSM but in reality the President is
			always limited to appointing a judge proposed by the council. In
			addition, the council's approval is required for all lower court
			appointments.
9.	Advantages of	•	Constitutional clarity.
	the system		
10.	Disadvantages of	•	The issue of judicial appointments has been a contentious one in
	the system		France stemming from the Constitution's assignment of the
			judiciary to a position of less power and independence than the
			executive and legislature.

¹ Article 65 of French Constitution

11.	Important	• Until the new Constitution of 1946 the President did not share the
	observation	power to appoint the CSM's members with the members of
		Parliament. In 1958, in the Constitution of the Fifth Republic, the
		exclusive authority to appoint members of the CSM was returned
		to the President, a move not reversed until 1993. The 1993
		amendment also widened the CSM's jurisdiction, enlarged its
		membership, and handed it an advisory role in both the
		nomination and disciplining of judges.

6. GERMANY

SR.	PARTICULARS	DETAILS
NO.		
1.	Highest Court	 Federal Court of Justice (court consists of 127 judges including the court president, vice-presidents, presiding judges, and other judges, and organized into 25 Senates subdivided into 12 civil panels, 5 criminal panels, and 8 special panels; Federal Constitutional Court or Bundesverfassungsgericht (consists of 2 Senates each subdivided into 3 chambers, each with a chairman and 8 members)
2.	Appointing Law	Article 95 of the Basic Law (German Constitutional)
3.	No. of judges	 Federal Court of Justice consists of 127 judges including the court president, vice-presidents, presiding judges, and other judges, and organized into 25 Senates subdivided into 12 civil panels, 5 criminal panels, and 8 special panels; Federal Constitutional Court or Bundesverfassungsgericht consists of 2 Senates each subdivided into 3 chambers, each with a chairman and 8 members
4.	Appointing	Federal Court of Justice judges selected by the Judges Election
	authority	Committee
		Federal Constitutional Court judges – elected
5.	Appointing	Federal Court of Justice judges selected by the Judges Election
	procedure	Committee, which consists of the Secretaries of Justice from each of the 16 federated States and 16 members appointed by the Federal Parliament; judges appointed by the president of Germany; judges serve until mandatory retirement at age 65; • Federal Constitutional Court judges - one-half elected by the House of Representatives and one-half by the Senate;
6.	Other	Judges Election Committee
	Commission	
7.	Composition of	The Committee is designed to represent the interests of federal and

	commission	state executives as well as those of the parliament. It is chaired by the
		federal Minister of Justice and consists of 16 state Ministers of Justice
		and 16 members nominated by the federal parliament. The federal
		Minister of Justice does not, however, have a vote on the committee.
		Committee members, including the Minister of Justice, have the right
		to propose candidates.
8.	Role in	The Committee's selection is based on review of candidates' personal
	appointment	files and the presentations of two Committee members. Though the
		final nomination comes from the Committee it also considers the
		evaluation of a committee of Federal Court judges. The evaluation is an
		important factor but is ultimately non-binding.
9.	Advantages of	Ensures balanced representation of major 2 par-ties and
	the system	balanced regional representation This balance was probably not
		intended by the legislator.
		The mode of selecting the President guarantees that the chief
		justices are not selected from same institution at the same time.
		Independence of judiciary is maintained.
		 proportional representation is accorded to all political parties,
		regions, and both Catholics and Protestants.
10.	Disadvantages of	political negotiation
	the system	non-binding evaluation
		• for compromising separation of powers by allowing so much
		input from politicians and political parties.
11.	Important	Germany offers an example of the legislative branch having sole
	observation	control over federal judicial appointments while only the judiciary,
		specifically the Federal Constitutional Court, has the authority to
		remove federal judges. Appointments to the Federal Constitutional
		Court itself, though, are made entirely by the two houses of the
		legislature.

7. HONGKONG

SR.	PARTICULARS	DETAILS
NO.		
1.	Highest Court	Court of Final Appeal
2.	Appointing Law	The Basic Law, the Hong Kong Court of Final Appeal Ordinance and
		the Judicial Officers Recommendation Commission Ordinance: Basic
		Law, Art. 90 and Juridical Officers Recommendation Commission
		Ordinance, s.3 and 6.
3.	No. of judges	consists of the chief justice, 3 permanent judges and 20 non-permanent
		judges; note - a sitting bench consists of the chief justice and 3
		permanent and 1 non-permanent judges
4.	Appointing	The Chief Executive of HKSAR shall, pursuant to Article 90 of the
	authority	Basic Law, appoint judges of the CFA and the Chief Judge of the High
		Court, on the recommendation of the Judicial Officers
		Recommendation Commission. The appointment(s) will not be legally
		effective until and unless LegCo has given its endorsement.
5.	Appointing	The Basic Law, the Hong Kong Court of Final Appeal Ordinance and
	procedure	the Judicial Officers Recommendation Commission Ordinance provide
		the following procedures: ²
		Step 1: the JORC advises or makes recommendations to the Chief
		Executive;
		Step 2: the Chief Executive accepts the recommendation of JORC
		and subject to the endorsement of the Legislative Council will
		make the recommended appointment; ³
		• Step 3: the Chief Executive reports the appointment to the
		Standing Committee of the National People's Congress for the
		record.
6.	Other	N-A

 $^{^2}$ Basic Law, Art. 90 and Juridical Officers Recommendation Commission Ordinance, s.6. 3 Brief for the Legislative Council, 30 November 2000.

	Commission	
7.	Composition of	Total nine members:
	commission	• s.3(1)(a): "the Chief Justice, who shall be the Chairman".
		• s.3(1)(b): "the Secretary for Justice".
		• $s.3(1)(c)(i)$: "two shall be judges".
		• $s.3(1)(c)(ii)$: "one shall be a barrister and one shall be a solicitor,
		each holding a practising certificate issued under the Legal
		Practitioners Ordinance (Cap. 159)".
		• s.3(1)(c)(iii): "three shall be persons who are not, in the opinion
		of the Chief Executive, connected in any way with the practice
		of law".
8.	Role in	The Judicial Service Commission was established in 1976. The main
	appointment	function of the Commission was to "advise the Governor regarding
		the filling of vacancies in judicial offices". In 1997, the name of the
		Commission was changed to Judicial Officers Recommendation
		Commission. The scope of judicial officers under its purview was
		enlarged and the main function was to "advise or make
		recommendations to the Chief Executive regarding the filling of
		vacancies in judicial offices".
9.	Advantages of	Judges appointed are respected
	the system	
10.	Disadvantages of	Lacking in transparency.
	the system	Insufficient information provided by the Administration to the
		Legislative Council.
		The number of dissenting votes permissible for a JORC
		resolution to be effective should not be two.
		The membership of the Secretary for Justice in JORC is seen to
		have a tendency to undermine the independence of the JORC.
		Appointment of political figures as members of JORC.
11.	Important	*The judicial appointment process of HONGKONG can be
	observation	studied in two time frames: pre and post 1997

- Before 1 July 1997, the process of appointment of judges of the Supreme Court can be summarized into the following procedures: (1) the Judicial Service Commission (JSC) gave advice to the Governor; and (2) the Governor appointed the judges by Letters Patent under the Public Seal with the instructions given through a Secretary of State.
- After 1 July 1997, the process of appointment of the Chief Justice and judges of the Court of Final Appeal and the Chief Judge of the High Court can be summarized into the following procedures: (1) the Judicial Officers Recommendation Commission (JORC) advises or makes recommendation to the Chief Executive; (2) the Chief Executive accepts the recommendation of JORC, and subject to the endorsement of the Legislative Council will make the recommended appointment; and (3) the Chief Executive reports the appointment to the Standing Committee of the National People's Congress for the record.

8. IRAQ

S.	PARTICULARS	DETAILS
NO.		
1	Highest Court	The Federal Supreme Court
2	No. of Judges	Article 92 of Iraq Constitution says, as per the law made by Council of
		Representatives (Law to be made)
3	Appointing Law	The Constitution of Iraq 2005 and Law made by the Council of
		Representatives (to be made)
4	Appointing	Article 91 of the Iraq Constitution provides that the Judges to the
	Authority	Federal Supreme Court Shall be Appointed By the Higher Judicial
		Council.
5	Appointing	Article 91(2) says selection of judges of the Federal Supreme Court
	Procedure	shall be made by the Higher Judicial Council, which is entirely
		composed of Judges and Public Advocates. The selection made the
		Higher Judicial Council, shall directly result into appointment
		completely independent from the Executive and Legislature
6	Other	Higher Judicial Council
	Commission	
7	Composition of	Judges and Public Advocates
	Commission	
8	Role in	Sole appointing authority
	Appointment	
9	Advantages	Appointments are made by Higher Judicial Council which exclusively
		comprised of members of the judiciary hence completely independent
10	Disadvantages	from Executive and Legislative interference. Accountability is a major issue with this procedure of appointment.
10	Disadvantages	Further Iraq has yet to make the law providing detailed procedure for
		the appointment, removal and other ancillary issues of the Federal
		Supreme Court.
11	Important	The Higher Judicial Council is an important guarantor of
	Observations	judicial independence

9. IRELAND

SR.	PARTICULARS	DETAILS
NO.		
1.	Highest Court	Supreme Court of Ireland
2.	Appointing Law	Constitution of Ireland 1937, Article 6.1. (i).
		• Courts and Court Officers Act, 1995.
3.	No. of judges	Consists of the chief justice, 9 judges, 2 ex-officio members - the
		presidents of the High Court and Court of Appeal - and organized in 3-
		, 5-, or 7-judge panels, depending on the importance or complexity of
		an issue of law.
4.	Appointing	Judges nominated by the prime minister and Cabinet and appointed by
	authority	the president; chief justice serves in the position for 7 years; judges can
		serve until age 70.
5.	Appointing	Government nominates & President appoints the Chief Justice.
	procedure	The Government has complete discretion. Judicial Board has
		no function here.
		Board recommends at least 7 persons who have applied for the
		position. The government must disclose when it decides to
		nominate someone who was not recommended. There is a
		practice of usually selecting 1 non-Catholic.
		• Under section 16(2) of the 1995 Act, the Board's
		recommendation functions are initiated upon request by the
		Minister where there is a vacancy or forthcoming vacancy in
		judicial office.
		• In addition, the Board publishes annually advertisements
		inviting persons who wish to be considered for appointment to
		any judicial vacancies that may arise to submit their names to
		the Board.
		The Board also publishes advertisements from time to time
		inviting applicants in respect of specific vacancies which have
		or are about to arise.

		A person who wishes to be considered for appointment to
		judicial office is required to so inform the Board in writing, and
		to provide the Board with such information as it may require
		enabling it to consider the suitability of that person for judicial
		office, including information relating to education, professional
		qualifications, experience and character.4
		The Board requires such persons to provide an application
		form which requires details of their practice, professional
		qualifications, education, character, etc.
		The Board has appointed a sub-committee to consider and
		advice on the large number of applications to the Circuit and
		District Courts.
6.	Other	N-A
	Commission	
7.	Composition of	The Board consists of seven members who are judges and practicing
	commission	lawyers, plus not more than three lay members. ⁵
		The composition can be summarized as:
		• the Chief Justice; who is Chairperson of the Board;
		the President of the High Court;
		the President of the Circuit Court;
		the President of the District Court;
		• the Attorney General;
		a practising barrister who is nominated by the Chairperson for
		the time being of the Council of the Bar of Ireland;
		a practising solicitor who is nominated by the President for the
		time being of the Law Society of Ireland; and
		• not more than three persons appointed by the Minister for
		Justice, Equality and Defence (hereafter "the Minister"), which
		are persons engaged in or having knowledge or experience of
L	1	

Courts and Courts Officers Act, 1995, s. 16(1).
 Courts and Court Officers Act, 1995, s. 13(2).

		commerce, finance, administration, or persons who have experience as consumers of the service provided by the Courts that the Minister considers appropriate
8.	Role in appointment	 that the Minister considers appropriate. The Board commenced operation in 1996. Its functions are to identify persons and inform the Government of the suitability of those persons for appointment to specified judicial office.⁶ The Board may adopt such procedures as it thinks fit to carry out its functions.⁷ It may also: (a) advertise for applications for judicial
		appointment, (b) require applicants to complete application forms, (c) consult persons concerning the suitability of applicants to the Board, (d) invite persons, identified by the Board, to submit their names for consideration by the Board, (e) arrange for the interviewing of applicants who wish to be considered by the Board for appointment to judicial office, and (f) do such other things as the Board considers necessary to enable it to discharge its functions under this Act. ⁸
9.	Advantages of the system	 Good system: Public opinion is not that State is favoured over citizen by the Court. No great tension between the government and the Court. Can't be a member of Parliament or hold any other office or remunerative activity; earlier political participation is permissible; it is inappropriate for a judge to manifest their political party sympathy or participation in a public controversy (this is also rare)
10.	Disadvantages of the system	Risk of influence, of Government patronage in the process.The lack of diversity in the judiciary.
11.	Important observation	There is no evidence within any of the annual reports of the <i>Judicial Appointments Advisory Board</i> (beyond monitoring applications on the

⁶ Courts and Court Officers Act, 1995, s. 13(1). The Board's first annual report was produced in 2002, pursuant to the Courts and Courts Officers Act, 2002, s. 11

Courts and Court Officers Act, 1995, s. 14(1).

Courts and Court Officers Act, 1995, s. 14(2)

basis of gender, experience in years and professional background) that it is concerned explicitly with issues of diversity or fair representation, in contrast to the approach of most judicial appointments bodies elsewhere. There are a number of other problems with the Board. Primarily, these reflect the statutory functions and powers of the Board rather than the operation. On occasion, the Board does not appear to go as far as it might in addressing a range of matters, which might be due to limited funding.

10. ISRAEL

SR.	PARTICULARS	DETAILS
NO.		
1.	Highest Court	Supreme Court (consists of the chief justice and 14 judges)
2.	Appointing Law	Basic Law: Article: 71: The Judicature.
		Courts Law, Sections: 1-24
		Rules of procedure of the Judicial Selection Committee, 1984.
		• The Judges Bill, 1953
3.	No. of judges	The chief justice and 14 judges
4.	Appointing	Judges are appointed by the President of the State on the nomination
	authority	of the Judges' Nominations Committee.
5.	Appointing	Vacancies are advertised in the official government gazette and
	procedure	potential candidates can apply using a questionnaire supplied
		by the Committee. The Minister of Justice, the President of the
		Supreme Court and three Committee members may also
		propose candidates.
		Application for election by the applicant. Includes filled
		questionnaire; resume; recommendations; etc.
		Verification of recommendations by the court's administration.
		Publishing the candidate list in Reshumot, followed by a
		waiting period of at least 21 days in which every citizen may
		contact the committee before the hearing, with a reasoned
		explanation of opposition to a particular candidate.
		Interview of the candidate by a subcommittee of the Judicial
		Selection Committee, containing at least three members (at
		least one judge, one attorney, and one MK).
		Final decision by the Committee to confirm or reject a
		candidate.
6.	Other	N-A
	Commission	
7.	Composition of	The Nominations Committee is composed of nine members:

	commission	• three judges (the President of the Supreme Court and two
		Supreme Court justices)
		• two members of the Knesset (Israel's Parliament)
		• two Ministers (one of them being the Minister of Justice, who
		chairs the Committee)
		• two representatives of the Israel Bar Association.
8.	Role in	Recommendations are final and binding on the President and the
	appointment	process is balanced as the committee includes members from all three
		branches of legislature, executive and judiciary.
9.	Advantages of the	Judicial Independence
	system	Tenure Security
		Adequate representation of all branches of Government
		Binding and finality of judicial nominations.
10.	Disadvantages of	Ideological inclination of the members of the committee.
	the system	• Judges' undue involvement in the overtly political (indeed
		overtly partisan) activity of judicial appointments.
11.	Important	• The Committee's decision to appoint a judge in all courts (except
	observation	the Supreme Court), is passed by a simple majority of members
		present at the meeting. Appointing Supreme Court judges requires,
		a majority of 7 of the 9 committee members, or two less than the
		number present at the meeting (6 of 8, 5 of 7, etc.).
		• Confidentiality applies legally to the committee's deliberations and
		they are not published for public review. This confidential
		appointment process is unique, because the selection process for
		every other public office is required by law to register and publish
		minutes of the committee's meetings.

11. JAPAN

SR.	PARTICULARS	DETAILS
NO.		
1.	Highest Court	Supreme Court or Saiko saibansho; note - the Supreme Court has
		jurisdiction in constitutional issues
2.	Appointing Law	• Constitution of Japan, 1947: Judiciary (Articles 76–82)
3.	No. of judges	Consists of the chief justice and 14 associate justices
4.	Appointing	Supreme Court chief justice designated by the Cabinet and appointed
	authority	by the monarch; associate justices appointed by the Cabinet and
		confirmed by the monarch
5.	Appointing	15 Judges, Cabinet appoints. The people review judicial appointments
	procedure	by vote at the first general election of the House of Representatives
		following the appointment and subsequently at 10-year intervals.
		The criteria of appointment are unclear. It seems that each field has its
		good will and basically selects candidates by itself. The Cabinet
		Secretary explains the appointment process as follows:9
		The Supreme Court Justices are appointed by the Cabinet after
		hearing opinions of the Supreme Court Chief Justice.
		• The hearing of the Chief Justice is conventionally conducted for the
		personnel management that reflects as far as possible the actual
		circumstances of the Supreme Court.
		The Chief Justice generally gives opinions on candidates' field,
		several candidates, and the most splendid candidate.
		Candidates' list is submitted to a Cabinet council through Prime
		Minister's judgment (a) upon the Chief Justice's presentation of several
		candidates (in relation to candidates from judges, attorneys and public
		prosecutors), or (b) upon the selection by the Cabinet secretary (in
		relation to candidates from persons of learning and experience

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⁹ Naikaku Kanbou [Secretary of the Cabinet], Saikousai Saibankan no Ninmei ni Tsuite [On the Appointment of the Supreme Court Justices] (paper presented at the 5th meeting of the Daigokai Shihōseido Kaikaku Suishin Honbu Komon Kaigi [Adviser Assembly of the Judicial Reform Promotion Office], July 5, 2002).

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			including administration and foreign affairs).
			Supreme Court Justices are selected from utmost objective and fair
			point of view in consideration of their important status, which is
			subject to popular review.
			· Current fields that the Supreme Court Justices come from are
			results of synthetic consideration of the Supreme Court's mission and
			cases it dealt with and others. 10
			· Selection process and reason of selection are made clear as far as
			possible at a press conference by a Chief Cabinet secretary after
			unofficial decision of appointment. Detailed process of judicial
			selection including other candidates is not publicized.
6.	Other		The Lower Court Judges Nominating Consultation Commission,
	Commission		JNCC, was set up in 2003. It consists of eleven members which include
			six lay persons.
			The JNCC is consulted to screen all applicants to the judgeship, by the
			Supreme Court. Then, the commission collects information about
			applicants via its regional committees and related persons. Finally, the
			commission decides "adequate" or "inadequate" to each applicant and
			recommends its decisions to the Supreme Court.
7.	Composition	of	N-A
	commission		
8.	Role	in	N-A
	appointment		
9.	Advantages	of	To guarantee balanced sense of society in realizing justice. No
	the system		political balance aimed at.
			• Broad vision & learned in law. At least 40 years of age. 10 judge
			(or more) must be judge of 10 years' standing or other lawyer/
			prof. of law for a total of 20 years or more. Thus 5 judges. need
			not have legal qualifications.
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¹⁰ Id. The mission of the Supreme Court is constitutional judgments and unification of statute interpretations. Cases dealt with by the Supreme Court are approximately 6,400 (civil cases are approximately 4,500, criminal cases are approximately 1,900 and grand bench cases (constitutional judgment and precedent change) are 8) per year as of 2000.

10.	Disadvantages of	The Cabinet's nomination process and the appointment
	the system	process are not necessarily transparent.
		The criteria of appointment are unclear.
		• The entrenchment of fixed proportions for the numbers of
		justices who come from each field.
11.	Important	Most Supreme Court Justices are appointed at their sixties and work
	observation	for several years before their statutory retirement age: seventy. They
		must decide many cases and some of them retire before seventy due
		to their heavy workloads. In addition, it has been observed that the
		system of popular review of Supreme Court Justices has no practical
		meanings. People can only dismiss a Justice by putting a "X" mark
		next to his/her name. There is no detailed information related to
		each individual Justice subject to the review process. It is not
		possible for the people to make meaningful judgments. In
		consequence, none of the 157 justices who have been subject to
		popular review have been dismissed in the 21 elections since after
		World War II
		• Incompatibility with office of Judge: Can't be a member of
		Parliament, hold another salaried position (unless has the Supreme
		Court's permission), or carry out commercial position for gain. No
		active participation in politics.

12. MALAYSIA

SR.	PARTICULARS	DETAILS
NO.		
1.	Highest Court	Federal Court
2.	Appointing Law	Constitution of Malaysia 1963;
		Judicial Appointments Commission Act 2009;
3.	No. of judges	consists of the chief justice, president of the Court of Appeal, chief
		justice of the High Court of Malaya, chief judge of the High Court of
		Sabah and Sarawak and 7 judges
4.	Appointing	Judges are appointed by the King, 'acting on the advice of the Prime
	authority	Minister, after consulting the Conference of Rulers' (art 122B(1)).
5.	Appointing	After sifting the applications and nominations for judicial office it
	procedure	receives, the JAC forwards to the Prime Minister a minimum of three
		names of selected candidates for each vacancy in the High Court and a
		minimum of two candidates for each vacancy in the other superior
		courts. The selection must be set out in a report which provides
		reasons for the JAC's recommendations. The Prime Minister may ask
		the Commission to submit two more names in respect of any vacancy.
		Once the Prime Minister has made a choice from among these
		candidates, the Prime Minister then advises the King accordingly
		(Judicial Appointments Commission Act, ss 22–28).
6.	Other	The Judicial Appointments Commission Act 2009, which establishes a
	Commission	Judicial Appointments Commission (JAC).
7.	Composition of	The Judicial Appointments Commission is composed of nine
	commission	members: five judicial members (the Chief Justice of the Federal Court,
		who chairs the Commission, the President of the Court of Appeal, the
		Chief Judge of the High Court in Malaya and of Sabah and Sarawak,
		and a Federal Court judge appointed by the Prime Minister); and four
		eminent persons who are not members of the executive or other public
		service to be appointed by the Prime Minister in consultation with
		various (listed) legal associations and the Attorney General (Judicial

		Appointments Commission Act 2009, s5).
8.	Role in	The commission plays the initiator role in culling out the nominations
	appointment	and recommends the name to PM. The advice is not binding. But it
		reserves the primary role of judicial appointment recommendations.
9.	Advantages of	Unbiased selection of judicial candidates for the consideration
	the system	of the Prime Minister.
10.	Disadvantages of	The Prime Minister's power of rejecting the Commission's
	the system	recommendations of multiple candidates renders the
		undertaking of a lengthy process of selection unproductive and
		useless.
11.	Important	Malaysia has a dual judicial hierarchy of civil and religious
	observation	(sharia) courts.
		The Federal Constitution of Malaysia has not empowered the
		Parliament to enact a law providing for the establishment of a
		Judicial Appointments Commission, it also appears that the
		Judicial Appointments Commission Act 2009 is an invalid piece
		of legislation.

13. MYANMAR

PARTICULARS	DETAILS
Highest Court	The Supreme Court
Appointing Law	Constitution of Myanmar, 2008
No. of judges	The Chief Justice and 7-11 judges
Appointing	President + Pyidaungsu Hluttaw (Union Parliament)
authority	
Appointing	The President submits his nomination to the Pyidaungsu Hluttaw
procedure	(Union Parliament) and seeks its approval. Then, he appoints the
	person who has been approved by the Pyidaungsu Hluttaw as the
	Chief Justice of the Union.
	For other judges in coordination with the Chief Justice of the Union,
	the President submits his nominations of persons to be appointed as
	Judges of the Supreme Court of the Union to the Pyidaundsu
	Hluttaw for approval.
Other	NA
Commission	
Composition of	NA
commission	
Role in	NA
appointment	
Advantages of the	Nomination made the executive are subject to review of the
system	Legislature. A transparent procedure up to certain extent.
Disadvantages of	Appointment is exclusively Executive Driven, hence completely
the system	devoid of judicial independence.
Important	A cumbersome Executive and Legislative dominated Judicial
Observation	appointment procedure, Judiciary has no role to play in
	appointments.
	Highest Court Appointing Law No. of judges Appointing authority Appointing procedure Other Commission Composition of commission Role in appointment Advantages of the system Disadvantages of the system Important

14. NEW ZEALAND

SR.	PARTICULARS	DETAILS
No.		
1.	Highest Court	The Supreme Court
2.	Appointing Law	The Supreme Court Act, 2003
3.	No. of judges	5
4.	Appointing	Governor General
	authority	
5.	Appointing	Attorney general with consult with the interested persons and suitable
	procedure	bodies for their views after this he consults with the Chief Justice who
		will confer with the other judges of the court, settle a shortlist of not
		more than three appointees. Attorney-General will consider the
		shortlisted candidates. In addition to the criteria by which all judges are
		selected, the Attorney-General will consider the overall make-up of the
		court, including the diversity of the bench and the range of experience
		and expertise of the current judges. Once the Attorney-General has
		chosen the most suitable candidate from the shortlist, he will notify
		Cabinet of his decision and recommend the appointment to the
		governor-General.
6.	Other	NA
	Commission	
7.	Composition of	NA
	commission	
8.	Role in	NA
	appointment	
9.	Advantages of	Expeditious system of appointment.
	the system	
10.	Disadvantages of	Executive dominated appointing procedure, judicial independence
	the system	compromised.
11.	Important	All judges of Supreme Court are High Court judges
	Observations	
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15. PAKISTAN

SR.	PARTICULARS	DETAILS
NO.		
1.	Highest Court	Supreme Court of Pakistan
2.	Appointing Law	Constitution of the Islamic Republic of Pakistan 1973;
		Judicial Commission of Pakistan Rules 2010 (SRO)
		122(KE)/2010);
3.	No. of judges	Consists of the chief justice and 16 judges
4.	Appointing	Appointed by the president of Pakistan;
	authority	
5.	Appointing	The JCP selects a candidate for each vacancy and forwards the name to
	procedure	a Parliamentary Committee composed of four members from the
		Senate and four members from the National Assembly, who are
		selected in equal numbers from the ruling party and the opposition.
		The Committee may confirm or, by a three-fourths majority, reject the
		candidate. If confirmed, the Prime Minister forwards the name of the
		candidate to the President for appointment (art 175A(8)–(13)).
6.	Other	Judicial Commission of Pakistan (JCP)
	Commission	
7.	Composition of	Its membership, mainly judicial, varies according to whether
	commission	appointments are made to the Supreme or High Courts (art 175A(1)-
		(5)). For appointments to the Supreme Court the JCP is composed of
		the Chief Justice who acts as chairman, the four most senior judges of
		the Supreme Court, a retired Chief Justice or Supreme Court judge, the
		Federal Minister for Law and Justice, the Attorney-General and a
		senior advocate appointed by the Pakistan Bar Council.
8.	Role in	JCP plays the role of recommending name of candidate judges to the
	appointment	parliament, which reserves the right to accept or reject the selection.
9.	Advantages of	Unbiased selection of judicial candidates for the consideration
	the system	of the Parliament and president.
		Equal participation of ruling party and opposition.
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10.	Disadvantages of	• The Prime Minister's power of rejecting the Commission's
	the system	recommendations of multiple candidates renders the
		undertaking of a lengthy process of selection unproductive and
		useless.
11.	Important	This process is not applicable to the appointment of the Chief Justice,
	observation	since the President must appoint the most senior judge of the Supreme
		Court to this position (art 175A(3)).

16. RUSSIA

SR.	PARTICULARS	DETAILS
NO.		
1	Highest Courts	Constitutional Court of the Russian Federation, Supreme Court.
		And Supreme Court of Arbitration
2	Appointing Law	Article 128 of the Constitution of the Russian Federation
3	No. of Judges	19 Judges {Article 1259(1)}
4	Appointing	Qualification Collegia / Supreme Qualification Collegium + The
	Authority	President of the Russian Federation +
5	Appointing Procedure	• Judges are appointed by the Federation Council, the upper house of Federal Assembly of Russia. Candidates are recommended by the Qualification Collegia / Supreme Qualification Collegium to the President, who in turn recommends candidates to the Federation Council.
6	Other	Qualification Collegia / Supreme Qualification Collegium
	Commission	
7	Composition of	Qualification Collegiums of judges of the subjects of the Russian
	Commission	Federation are formed of judges of the courts of the SRF of different levels, representatives of the public and a representative of the President of the RF. Judges-members are elected by a secret ballot at a Conference of Judges. Elections between the conferences are carried out by the Qualification Collegium of the judges of the SRF. Representatives of the pubic are appointed by the legislatures of the SRF and the representative of the President is appointed by the President of the RF.
8	Role in	Qualification Collegium recommends the names of desired
	Appointment	candidates for appointment, to the President of the Russian Federation. The president of Russian Federation after due scrutiny forward the names of the candidates to Federation Council.
9	Advantages of	Provides for Merit based appointing procedure, Provides for plural
	the system	appointing bodies.
10	Disadvantages of	Lack of Transparency, strict criteria and rules for selection and
	the system	accountability, which inevitably leads to arbitrariness and abuses.
11	Important	This system of appointment has maintained plurality in appointing
	Observation	authorities which is indeed very important for judicial independence.

17. SINGAPORE

SR.	PARTICULARS	DETAILS
NO.		
1.	Highest Court	Supreme Court which consists of High Court and the Court of Appeal.
2.	Appointing Law	The Singapore Constitution (Articles 93–101)
3.	No. of judges	Consists of the president or chief justice and 16 justices and organized
		into an upper tier Appeal Court and a lower tier High Court
		Chief Justice and two Judges of Appeal.: Court of Appeal
		The High Court consists of the Chief Justice, nine Judges and six
		Judicial Commissioners.
4.	Appointing	President of Singapore
	authority	
5.	Appointing	The President makes all judicial appointments 'if he, acting in his
	procedure	discretion, concurs with the advice of the Prime Minister' (art 95(1)).
		The Prime Minister is required to consult the Chief Justice prior to
		tendering such advice unless the position to be filled is the Chief
		Justiceship (art 95(6)). If the President refuses to appoint a particular
		candidate the legislature may overrule the President's decision by a
		resolution passed by no less than two-thirds of the total number of
		elected Members of Parliament (art 22(2)).
6.	Other	N-A
	Commission	
7.	Composition of	N-A
	commission	
8.	Role in	N-A
	appointment	
9.	Advantages of	Clear safeguards for judicial independence in the Singapore
	the system	constitution: Article 93 invests judicial power in the Supreme
		Court and not with the executive.

		Articles 98 and 99 ensure the independence of the judges who
		sit in the Supreme Court by granting security of tenure.
10.	Disadvantages of	Transparency
	the system	The criteria of appointment are unclear.
11.	Important	President may also appoint temporary judges (known as "Judicial
	observation	Commissioners") for such periods as he thinks fit or for specific cases
		or classes of cases

18. SOUTH AFRICA

SR.	PARTICULARS	DETAILS
NO.		
1.	Highest Court	Constitutional Court (for Constitutional matters)
2.	Appointing Law	Constitution of the Republic of South Africa
3.	No. of judges	11
4.	Appointing authority	President + JSC + Leaders of parties in the National Assembly
5.	Appointing	President after consulting the Judicial Service Commission (JSC) and
	procedure	the leaders of parties represented in the National Assembly,
		appoints the President and Deputy President.
		The other judges of the Constitutional Court are appointed by the
		President, as head of the national executive, after consulting the
		President of the Constitutional Court and the leaders of parties
		represented in the National Assembly.
6.	Other	Judicial Service Commission
0.		Judiciai Service Commission
	Commission	
7.	Composition of	a. the Chief Justice, who presides at meetings of the
	commission	Commission;
		b. the President of the Constitutional Court;
		c. one Judge President designated by the Judges President;
		d. the Cabinet member responsible for the administration of
		justice, or an alternate designated by that Cabinet member;
		e. two practicing advocates nominated from within the
		advocates' profession to represent the profession as a whole, and appointed by the President;
		f. two practising attorneys nominated from within the attorneys' profession to represent the profession as a whole, and

		appointed by the President;
		appointed by the Fresident,
		g. one teacher of law designated by teachers of law at South African universities;
		h. six persons designated by the National Assembly from among its members, at least three of whom must be members of opposition parties represented in the Assembly;
		 four permanent delegates to the National Council of Provinces designated together by the Council with a supporting vote of at least six provinces;
		four persons designated by the President as head of the national executive, after consulting the leaders of all the parties in the National Assembly; and
		k. When considering matters specifically relating to a provincial or local division of the High Court, the Judge President of that division and the Premier, or an alternate designated by the Premier, of the province concerned.
8.	Role in	a. The Judicial Service Commission must prepare a list of
	appointment	nominees with three names more than the number of appointments to be made, and submit the list to the President.
		b. The President may make appointments from the list, and must advise the Judicial Service Commission, with reasons, if any of the nominees are unacceptable and any appointment remains to be made.
		c. The Judicial Service Commission must supplement the list with further nominees and the President must make the remaining appointments from the supplemented list.
9.	Advantages of the	Plurality in appointing authorities, Judicial Service Commission is
	system	represented all related fields.
10.	Disadvantages of	Size of Commission is unnecessarily long, Commission is just
	the system	advisory system, finality in appointment lies with President.
11.	Important	The new system reflects a complete rejection of that which persisted
	Observations	under apartheid were Judicial appointments was completely
		executive. However if Judicial Service Commission has not done

wonders, considering the situation at the start of the process ten
years ago, the achievements have not been insignificant.

SUPREME COURT OF APPEAL

SR.	PARTICULARS	DETAILS
No.		
1.	Highest Court	Supreme Court of Appeal(other than constitutional)
2.	Appointing Law	Same as above
3.	No. of judges	a Chief Justice, a Deputy Chief Justice and the number of judges of
		appeal determined by an Act of Parliament.
4.	Appointing	President + JSC
	authority	
5.	Appointing	President after consulting the Judicial Service Commission, appoints
	procedure	the Chief Justice and Deputy Chief Justice.
		other Supreme Court judges appointed by the national president on
		the advice of the JSC
6.	Other	Same as above
	Commission	
7.	Composition of	Same as above
	commission	
8.	Role in	Same as above
	appointment	
9.	Advantages of	Same as above
	the system	
10.	Disadvantages	Same as above
	of the system	
11.	Important	Same as above
	Observations	
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19. UNITED KINGDOM

SR.	PARTICULARS	DETAILS
NO.		
1.	Highest Court	Supreme Court
2.	Appointing Law	Constitutional Reform Act 2005 (CRA);
		Supreme Court (Judicial Appointments) Regulations 2013;
		Judicial Appointments Commission Regulations 2013;
		Judicial Appointments Regulations 2013;
		Judicature (Northern Ireland) Act 1978;
		Justice (Northern Ireland) Act 2002;
		Judiciary and Courts (Scotland) Act 2008;
		Scotland Act 1998.
3.	No. of judges	Consists of 12 justices including the Court President and Deputy
		President
4.	Appointing	Appointed by Her Majesty The Queen
	authority	
5.	Appointing	Judicial appointments to the UK Supreme Court are made by the
	procedure	Crown on the recommendation of the Prime Minister, who in turn may
		only recommend candidates whose names have been notified by the
		Lord Chancellor. The Lord Chancellor may only notify the Prime
		Minister of candidates selected by a five-member selection commission
		composed of two senior judges, one of whom will be the President of
		the Supreme Court unless the vacancy that is due to be filled is in
		respect of that position, and one member representing each of the
		judicial appointments bodies for England and Wales, Scotland and
		Northern Ireland (CRA Part 3 and Schedule 8; Supreme Court (Judicial
		Appointments Regulations 2013). The Lord Chancellor may once reject
		a selected candidate and once ask the commission to reconsider its
		selection, but must thereafter notify a name selected by the commission
		at any stage in the process in relation to that particular vacancy, and not
		previously rejected, to the Prime Minister. The grounds for rejecting a

		candidate and for requiring the commission to reconsider its selection
		are narrowly defined and if the Lord Chancellor exercises either power,
		he or she must give written reasons to the commission (Supreme Court
		(Judicial Appointments) Regulations 2013).
6.	Other	Appointment Commission
	Commission	
7.	Composition of	The Commission will comprise the President and Deputy President of
	commission	the Supreme Court, and one representative from each of the proposed
		Judicial Appointments Commission for England and Wales, the
		Judicial Appointments Board for Scotland, and the Northern Ireland
		Judicial Appointments Commission.
8.	Role in	The Commission prepares a list of suitable candidates, having regard to
	appointment	prescribed criteria in regulations, and must consult senior judges. The
		Commission forwards the list of between two and five candidates for
		each vacancy to the Minister with any comments they consider
		appropriate.
9.	Advantages of	Greater chance of making the correct decision if the candidates
	the system	have been assessed for a long period of their professional lives
		and the Lord Chancellor and the judges being consulted were
		advised of such assessment.
10.	Disadvantages of	System of consultation is unstructured.
	the system	Comments were drawn from people who were selected from a
		narrow pool.
		The Lord Chancellor's role contravenes the principle of
		separation of powers.
11.	Important	The Supreme Court was established by the Constitutional Reform Act
	observation	2005 and implemented in October 2009, replacing the Appellate
		Committee of the House of Lords as the highest court in the United
		Kingdom
		0

20. USA

SR.	PARTICULARS	DETAILS
NO.		
1.	Highest Court	US Supreme Court
2.	Appointing Law	The United States Constitution
3.	No. of judges	Consists of 9 justices - the chief justice and 8 associate justices
4.	Appointing	President nominates and, with the advice and consent of the Senate,
	authority	appoints Supreme Court justices;
5.	Appointing	Role of the Legislature:
	procedure	a. The Senate must give advice and consent in the appointment
		process.
		b. Senators often recommend potential nominees for judgeship of
		the federal courts.
		c. Senate Judiciary Committee is responsible for investigating,
		testifying and voting on the nominees.
		Selection Authority:
		Attorney General + White House Counsel's Office
		• Who are Consulted:
		Senators, Members of the House of Representatives, federal and state
		judges, members of the legal community, state Governors, state judicial
		selection panels, citizens and the American Bar Association which in
		turn consults judges and lawyers in the candidate's community.
		Nominations and Recommendations:
		a. Attorney General recommends candidates.
		b. The President nominates candidates.
		Confirmation and Endorsement:
		a. Senate Judiciary Committee confirmation, hearing and voting.
		b. Full Senate: voting.
6.	Other	N-A
	Commission	
7.	Composition of	N-A

	commission	
8.	Role in	N-A
	appointment	
9.	Advantages of	• The process manifests checks and balances between the
	the system	executive and legislative branches and the judiciary.
10.	Disadvantages of	The process has become increasingly complex and prolonged,
	the system	it may lead to the situation that highly qualified persons may be
		reluctant to seek or accept nomination because of the
		burdensome and redundant screening and vetting process.
		They may also be concerned about personal privacy and low
		judicial salaries"
		• The process can, and perhaps does, impinge on the
		independence of the judiciary.
11.	Important	Not any, the procedure has been in place for many decades.
	observation	• The US court system consists of the federal court system and
		the state court systems; although each court system is
		responsible for hearing certain types of cases, neither is
		completely independent of the other, and the systems often
		interact

Suggestions for the Improvement of Collegium Consultation

The appointment of judges shall be subject to rigorous merit based selection process and openness and transparent selection process shall be observed from beginning till end.

Collegium Secretariat

A Collegium Secretariat should be a professional secretariat, composed of a senior most Judge of the Supreme Court as its convener, two more judges of the Supreme Court, representative of Bar Council of India, Ministry of Law and Justice, a senior representative from the police forces, two eminent academicians from the law and related fields. The Secretariat should have essential qualified staff to undertake entire administrative process for the selection of judges. There shall be two directorates one for the Supreme Court and another for the High Courts. They shall handle all applications, booking panels for selection days and running the secretariat for the selection days. They also handle outreach with candidates and programming the exercises. There shall be a small communications team which shall handle communications, including answering media queries.

Selection Process:

Vacancy of judges should be advertised and interested candidates must complete a comprehensive Personal History Form (PHF), which shall be submitted to the Secretariat. In its assessment of each candidate, the Secretariat shall review the PHF. If a candidate is a member of any statutory/non-statutory board / committees / institutions, a reference from these institutions must be made available to the Collegium. Following its shortlisting, the Secretariat shall categorize candidates as "Recommended" or "Unable to Recommend" for professional test.

Eligibility criteria

Interested candidates shall create online profiles and apply electronically. Candidates shall be invited to take a professional test. There may be a second stage to the shortlisting if it is anticipated the selection exercise will attract a large number of candidates, which could take the form of a written assessment or interview by the Collegium. The Collegium shall give mark for the qualifying test as well as personal interview. The Collegium shall undertake necessary consultation including academic institutions and professional associations or institutions of which the candidate has been a member

in any capacity. Each criteria – experience, professional test, interview, character check, shall be given weighted average in the proportion of 40:20:20:20 and the merit list shall be prepared. Tiebreakers shall be used for increasing diversity within the judiciary.

If a person is not short-listed for a professional test by the Secretariat from the initial applications, the Collegium can review the candidature directly and place in writing why the candidate not successful in qualifying test is invited for interview.

The tests are designed to assess candidates' ability to perform a High Court Judge role. This can be prepared by three senior most judges from the relevant High Court, Advocate-General and a designated Supreme Court Judge.

References shall be obtained after test and interview. The same shall informed to the candidate during the interview.

The interview panel shall consist of judges as voting members and a representative of Bar Council of India/State, a representative of Ministry of Law and Justice and an eminent academician as observers.

Process:

- 1. Invitation for submission of application: Upon receipt of notification of vacancy getting due, the secretariat shall invite application from potential candidates at least 6 months in advance.
- 2. Eligibility:
- a. High Court Judge: Minimum number of experience as a lawyer / legal academician
- b. Skills: Critical thinking, reasoning, decision-making, communication
- c. Others: Legal aid record, Lok Adalats record, Number of cases handled, Number of judgments delivered, Number of judgments overturned or affirmed by the division bench or superior court, Assessment of professional excellence, overall legal and judicial awareness of the state and personal characteristics, review of legal publications, result of participation in various training programs, etc.
- 3. Technical shortlisting: Those candidates who meet eligibility criteria shall be short-listed for a professional competency test.

- 4. Tests: A professional competency test shall be held to assess the candidate's knowledge and competence.
- 5. Interview: The Collegium shall conduct a short interview to learn more about candidate's knowledge, competence, ability, temperament and other personal traits as desirable from a judge.
- 6. References: A candidate must supply details of four referees. No referee shall belong to a candidate's family relations.
- 7. Collegium Report: The Collegium shall prepare a report on the basis of above and undertake necessary statutory consultation including good character check.
- 8. Selection: The Collegium under the Chief Justice shall inform about its selection to the President.
- 9. Quality assurance: Before forwarding names of selected candidates to the President, a quality assurance shall be effected by the Chief Secretary of the Secretariat to ensure meeting of all requirements in full and complete manner.

Overall monitoring:

The Chief Secretary of the Collegium Secretariat shall have an overall monitoring role. He/she shall

- audit the processes and procedures for making appointments
- handle complaints resulting from the appointment procedure
- consider comments on the judicial appointments processes
- investigate any matter in the appointments process as directed by the Chief Justice
- recommend improvements and changes to the Chief Justice.

The Secretariat shall submit its detailed report annually to the Parliament.

Transparency: Interviews of potential candidates can be made in public, and transcripts of interviews can be posted on the Internet. However, openness must be balanced against the individual candidate's right to confidentiality.



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